



## STANDARDS OF BEHAVIOR

**Purpose Statement:** The City of Englewood serves and conducts business with customers and community members in various settings and facilities. An atmosphere of welcome, courtesy, respect, and business is maintained on City Property. These Standards of Behavior protect the rights and safety of visitors, employees and volunteers; prohibit unreasonable interference with others' lawful use of City facilities; and preserve City equipment, facilities, and grounds.

Actions described below violate City Standards of Behavior in all outdoor and indoor areas and structures owned, controlled or operated by the City of Englewood, including City parks, open spaces, recreation facilities, pools, and buildings/libraries (collectively referred to as "City facility[ies]"). Warning, removal, and exclusion for violation of these Standards are supplemental to all other actions authorized by law, such as criminal charges.

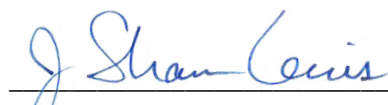
<b>TIER 1: INAPPROPRIATE BEHAVIOR</b> <b>MAY RESULT IN WARNING, IMMEDIATE REMOVAL AND/OR REMOVAL/EXCLUSION UP TO 90 DAYS</b>	<b>TIER 2: PROHIBITED BEHAVIOR</b> <b>WILL RESULT IN WARNING, IMMEDIATE REMOVAL AND/OR REMOVAL/EXCLUSION UP TO 180 DAYS</b>
<p><b>DISRUPTIVE ACTIVITY/BEHAVIOR</b> (such as noise, music, voices) interfering with normal use/operation of a City facility.</p> <p><b>LITTERING.</b></p> <p><b>BLOCKING</b> walkways, common areas, exits or entrances.</p> <p><b>UNSANITARY BODILY HYGIENE</b> creating a nuisance to or impeding use of a City facility by others (including body odor, bugs).</p> <p>Bringing in <b>PERSONAL POSSESSIONS OR GARBAGE</b> within a City building which, due to foul odor or bugs, impede use of a City facility by others.</p> <p>Leaving <b>PERSONAL PROPERTY UNATTENDED</b> in a City building, including bags, backpacks.</p> <p>Failure to wear <b>CLOTHING</b> covering the upper body and genitalia or failure to wear <b>SHOES</b> in a City facility.</p> <p><b>UNREASONABLY INTERFERING</b> with use of a City facility by others, or interfering with City staff's performance of their duties.</p>	<p>Possessing, selling, distributing, consuming, or under the influence of illegal <b>DRUGS</b> and associated paraphernalia.</p> <p><b>MARIJUANA/TOBACCO</b> consumption, use (including smoking, vaping, e-cigarettes) inside City buildings.</p> <p>Consumption/under the influence of <b>ALCOHOL</b> inside City facilities/buildings.</p> <p><b>PORNOGRAPHY</b> viewing.</p> <p><b>SEXUAL CONDUCT</b>, including sexual activity, simulated sexual acts, indecent exposure.</p> <p>Public <b>URINATION, DEFECATION.</b></p> <p>Physical <b>ALTERCATIONS</b>, including assault, attempted assault.</p> <p>Obscene, profane, lewd, threatening, abusive, or disparaging <b>LANGUAGE</b>, slurs, epithets, <b>GESTURES</b>, and <b>BEHAVIORS</b> directed at another, knowing or with reasonable grounds to know it will tend <b>TO PROMOTE/PROVOKE A FIGHT.</b></p>

<b>TIER 1: INAPPROPRIATE BEHAVIOR MAY RESULT IN WARNING, IMMEDIATE REMOVAL AND/OR REMOVAL/EXCLUSION UP TO 90 DAYS</b>	<b>TIER 2: PROHIBITED BEHAVIOR WILL RESULT IN WARNING, IMMEDIATE REMOVAL AND/OR REMOVAL/EXCLUSION UP TO 180 DAYS</b>
<p>Using <b>RESTROOMS</b> in a City building for shaving, bathing, laundry.</p> <p>Bringing <b>ANIMALS</b> into a facility/area marked animals prohibited or into a City building, except ADA service animals or as specifically authorized by the City. If an animal is lawfully present, but it urinates/defecates in an indoor area/building or the handler unable or unwilling to maintain control at all times, the animal may be excluded from the City facility/building.</p> <p><b>RIDING SKATEBOARDS, ROLLER SKATES, BICYCLES, OR SCOOTERS</b> inside a City building, except ADA assistive devices or as specifically authorized by the City.</p> <p><b>FAILURE TO COMPLY</b> with reasonable staff requests, including refusal to promptly leave a City facility at closing.</p> <p><b>OTHER</b> Tier 1 Violations added by amendment to these Standards of Behavior, or established for specific City facilities.</p>	<p><b>THREATS</b> (including threatening display of any item as a weapon), <b>INTIMIDATION, HARASSMENT</b> (including sexual, written, verbal, or physical harassment, or prolonged staring or following another with intent to harass, or stalking) of others.</p> <p>Carrying a <b>CONCEALED KNIFE OR FIREARM</b>, unless authorized by law.</p> <p><b>DISPLAYING A KNIFE OR FIREARM</b> to intimidate, or in a manner that creates alarm for safety of others.</p> <p><b>VANDALISM, THEFT, DAMAGE, OR DESTRUCTION OF</b> City or another's <b>PROPERTY.</b></p> <p><b>COMMISSION OF A CRIME.</b></p> <p><b>OTHER</b> Tier 2 Violations added by amendment to these Standards of Behavior, or established for specific City facilities.</p>

**RESPONSES TO STANDARDS OF BEHAVIOR VIOLATIONS** occurring within/related to the use of City facilities may include:

- Verbal warning to discontinue the behavior.
- Ejection (verbal or in writing) requiring you to immediately leave the City facility where the behavior occurred and not return for 24 hours.
- Exclusion (in writing) prohibiting you from entering or remaining at the City facility where the behavior occurred starting four days after issuance, for the following time period:
  - **TIER 1 Violation:** May be for up to 45 days, unless you have one prior exclusion in last three years from any City facility, then may be for up to 60 days. If multiple prior exclusions in last 3 years, may be for up to 90 days.
  - **TIER 2 Violation:** May be for up to 90 days, unless you have one prior exclusion in last three years from any City facility, then may be for up to 120 days. If multiple prior exclusions in last 3 years, may be for up to 180 days.
- Law enforcement may be called and a citation or fine may be issued.

Approved:

  
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 City Manager

February 16, 2022  
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 Date